

WEEK 2



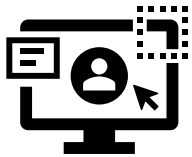
Privilege

“For those of us called white, whiteness simply is. Whiteness becomes, for us, the unspoken, uninterrogated norm, taken for granted, much as water can be taken for granted by a fish.”

— Tim Wise, *White Like Me*

Privilege is the unearned social, political, economic, and psychological benefits of membership in a group that has institutional and structural power (source). There are many types of privilege that different groups have in the US. We commonly hear about privilege because of race or gender, but privilege also exists for different groups based on religion, sexuality, ability, class, education level. Read more about [5 common types of privilege](#).

This Week’s Challenge:



Watch

[The Urgency of Intersectionality \(18:40 Ted Talk\)](#) As we continue to explore the different

types of privilege and levels of equity, it is important to think about “intersectionality”, introduced by Kimberle Crenshaw, and how it connects. Intersectionality is a lens for seeing how aspects of a person’s identities and various forms of inequality often operate together and exacerbate each other.

[A privilege walk \(3:59 video\)](#)

Watch this short, powerful BuzzFeed video featuring a privilege walk. See how privilege shows up differently for this group of co-workers. Note: this video may be triggering for some people of color.



Quick Assessment

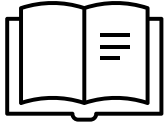
[Privilege Self-Assessment](#) - Take this eye-opening privilege self-assessment by BuzzFeed to discover where you are on the spectrum.

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Read

[Why it's important to think about privilege – and why it's hard](#) (7-minute read)

Social Worker Kathleen Ebbitt shares her journey to acknowledging, critiquing, and accepting her privilege, and her tactics for talking about privilege with others.

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